



St Wilfrid's RC Primary
POLICY FOR BEHAVIOUR 2021-22

"DO UNTO OTHERS AS YOU WOULD HAVE THEM TO DO TO YOU"

Luke 6:31

Aims

It is the primary aim of our school that every member of the school community feels valued and respected, and that each person is treated fairly and well. The school behaviour policy is designed so that all members of the school can live and work together in a supportive way. It aims to promote an environment where everyone feels happy, safe and secure and where everyone can learn to the best of their ability. It is based on a clear and fair system with consistent boundaries and routines.

The behaviour policy is a means of promoting good relationships, so that people can work together to help everyone learn.

We promote self-esteem and self-discipline. Following our shared values, we expect everyone to care for each other and behave in a considerate way towards others. We treat all children fairly and apply the behaviour policy in a consistent way.

The policy aims to help children grow in a safe and secure environment, and to become positive, responsible and increasingly independent members of the school. The school rewards good behaviour, as it believes that this will develop an ethos of kindness and cooperation.

The behaviour policy must be consistently applied and communicated clearly to all staff, children and parents.

Expectations

Everyone in the school community can expect to be recognised as a valuable member of the school community regardless of their gender, race, sexual orientation, background, religion or outward appearance. Everyone is unique and special;

They can expect

- to have an input into the rules of the classroom and the school;
- to apologise to anyone they have offended;
- to have consistency from all the adults in the school;
- to have recognition of good behaviour;
- to be treated with respect by adults and children alike;
- to be given strategies to cope with conflict;
- to be listened to when they have a problem;
- to be recognised as an equal member of a diverse society.



Whole School Rules

In our school:

- We are kind, polite and aware of others feelings
- We listen carefully to others without interrupting them
- We look after our own and other peoples belongings
- We try our best, work hard and learn from our mistakes
- We treat other people the way we would like to be treated
- We always tell the truth.

Rewards & Sanctions

We praise and reward children for good behaviour in a variety of ways:

- staff praise children;
- children are encouraged to praise each other;
- teachers give stickers for good work or behaviour;
- at the end of the week we hold a whole school celebration assembly - in this assembly teachers can give awards for attitude and behaviour.

Across school we use the 'Good to Be Green' behaviour system

The *Good to be Green* scheme provides:

- a consistent and fair approach to behaviour management;
- clear systems to reward good behaviour and sanctions for inappropriate behaviour;
- a system that allows children to take ownership of their behaviour and their rewards.

A prize draw at the end of each term - each child receives a ticket in the draw for a staying on green for the whole week. At the end of the term/year special activities are arranged for the children who have stayed green.

Good to be Green principles:

- Each day is a new day.
- Each class has a behaviour chart and each day all children begin on green to demonstrate the expectation that each day will be a positive one.
- Children know that there are consequences when making inappropriate behaviour choices.



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Good to be Green Sanctions:

When a child makes an inappropriate behaviour choice they will be given a quiet and private reminder by the teacher, reinforcing positive expectations.

If the child continues to demonstrate unacceptable behaviour they will be given a yellow warning card. There are 2 warnings before a red consequence card is moved.

Records of behaviours are shared with the Head Teacher about the warnings received by children.

Each class teacher regularly discusses the class and school rules with the pupils. During these sessions children are taught how to consider the feelings of others and how to resolve conflicts in a positive way. Regular whole school worships address our shared values and any issues that have an effect on our school community.

The safety of all children is paramount in all situations. Our behaviour system aims to ensure that all children respect each other and allows all children to achieve their full potential.

Extreme behaviours will incur an immediate (red) consequence card.

If a child threatens or hurts another child (physical or serious verbal abuse), the incident is dealt with and recorded by staff. An apology and a change of behaviour is required.

If a child repeatedly acts in a way that disrupts or upsets others, the school contacts the child's parents to discuss the situation, with a view to improving the behaviour of the child.

School Organisation

Classroom:

The classrooms are set up in such a way that the children hold a major responsibility for their upkeep. Class roles and responsibilities are agreed with the children.

Supervision:

The children are under the general supervision of an adult at all times. Children should arrive in school between 8.45am and 9.00am. Children are encouraged to settle to early morning activities quickly and calmly. Children are supervised during all break times. No children are allowed out until a responsible adult is on



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the playground. Break times and lunchtimes are supervised by teachers and teaching assistants who follow the school's behaviour policy.

School Council:

Each year group (Years 2-6) has two councillors who represent their class at council meetings. Any issues raised during a meeting by any child in the school are discussed and solutions suggested by the councillors (under the direction of a teacher).

The role of the class teacher

It is the responsibility of the class teacher to ensure that the school rules are enforced in their class, and that their class behaves in a responsible manner during the school day. Class teachers in our school have high expectations of the children in terms of behaviour, and they strive to ensure that all children work to the best of their ability. Class teachers treat each child fairly and enforce the classroom rules consistently. All staff treat all children with respect and understanding. They take time to listen to children and help them resolve situations that may be worrying them.

The role of the Head Teacher

It is the responsibility of the Head Teacher to implement the school behaviour policy consistently throughout the school, and to report to the governing body, on the effectiveness of the policy. It is the responsibility of the Head Teacher to ensure the health, safety and welfare of all children in the school.

The Head Teacher supports the staff in implementing the policy, by setting the standards of behaviour, and by supporting staff in the implementation of the policy. The Head Teacher investigates all reported incidents whether from children, staff or parents.

The Head Teacher has the responsibility for giving fixed-term exclusions to individual children for serious acts of misbehaviour. For repeatedly or very serious acts of anti-social behaviour the Head Teacher may permanently exclude a child. Both actions are taken after the governing body have been notified.



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The role of parents

The school works collaboratively with parents, so children receive consistent messages about how to behave at school. We explain the school rules in the school brochure and on the school website.

We expect parents to support their child's learning, and to cooperate with the school as set out in the home-school agreement. We try to build a supportive dialogue between home and school, and we inform parents immediately if we have concerns about a child's welfare or behaviour. If the school has to use sanctions in regard to unacceptable behaviour choices, parents should support these actions. If parents have any concern about the way their child has been treated, they should initially contact the class teacher.

Additional Needs

Policy and procedures will be adapted if needed for pupils with specific behavioural needs. Staff and when needed outside agencies will work with pupils and their families to ensure those with additional needs do not miss out on learning due to behavioural issues.

The role of the governing body

The governing body has the responsibility for reviewing with the Head Teacher the effectiveness of the behaviour policy. The governors support the Head Teacher in carrying out these guidelines. The Head Teacher has the day-to-day authority to implement the school behaviour policy.

Fixed term and permanent exclusions

Exclusion is used only for very serious incidents when other methods of support have not been effective. Only the Head Teacher has the authority to exclude a child from the school. The Head Teacher may exclude a pupil for one or more fixed periods, for up to 45 days in any school year. The Head Teacher may also exclude a pupil permanently.

If the Head Teacher excludes a pupil, they inform the parents immediately, giving reasons for the exclusion. At the same time, the Head Teacher makes it clear to the parents that they can, if they wish, appeal against the decision to



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the governing body. The school informs the parents how to make such an appeal. The Head Teacher informs the LEA and the governing body about any exclusion.

Monitoring

The Head Teacher monitors the effectiveness of this policy on a regular basis, reports to the governing body on the effectiveness of the policy and any changes. The school keeps a variety of records of incidents of misbehaviour. This policy will be reviewed by staff annually.

April 2021

Next review September 2022